



Via [Teams video meeting](#)

Conference line:

[689-206-0388](tel:689-206-0388), [456902467#](tel:456902467)

MINUTES

I.	<p>Welcome, Call to Order – 9:09am</p> <p>Attendees:</p> <ul style="list-style-type: none"> <li>• Chris Dardaman – Chair</li> <li>• Eric Thigpen – Vice Chair</li> <li>• Allan Bell – Treasurer</li> <li>• Danny Wuerffel – Executive Director</li> <li>• James Gadsby – Secretary</li> <li>• Joanne Brown</li> <li>• Shawanda Reynolds-Cobb</li> <li>• Jonathan Colehower</li> <li>• Steve Craig</li> <li>• John Jackson</li> <li>• Ben Sciacca – Ministry Director</li> <li>• Lee Parker – Controller (Capin Crouse)</li> </ul>	Chris Dardaman
II.	<p>Opening Prayer/Devotional</p> <ul style="list-style-type: none"> <li>• Appreciates energy of DSM Board mtg</li> <li>• Pandemic continues, which has a silver lining: Allows time for us to reconnect with God and focus</li> <li>• She and her son are both studying 1 John now, “We love because He first loved us” (4:19) – focus on love</li> <li>• God is in the midst of all of this with us because of His love!</li> <li>• Prayer</li> </ul>	Shawanda Reynolds-Cobb
III.	<p>Items of Business:</p> <ul style="list-style-type: none"> <li>• <b>Approval of Docket – MSP SRC/JJ</b></li> <li>• Approval of Minutes</li> <li>• <b>Nov 20, 2020 Meeting – MSP AB/JB</b></li> <li>• Future Meeting Dates <ul style="list-style-type: none"> <li>• May 4, 2021 – via Teams, 4:00 – 5:30pm EST (Tuesday)</li> <li>• Aug 27, 2021 – TBD; Dinner on Aug 26, 2021 (tentative)</li> </ul> </li> <li>• <b>Board Terms – motion to approve renewed terms for Joanne Brown, Jonathan Colehower and Steve Craig (1 year), plus officers – MSP JC/JJ</b></li> <li>• <b>Resolution – Reincorporation in Georgia – MSP JJ/SC</b> <ul style="list-style-type: none"> <li>• JG reported that legal counsel in GA (King &amp; Spalding), and LA (Alexander Sides), and also our FEMA consultant (Sulzer Group) all had no concerns moving DSM incorporation from LA to GA</li> </ul> </li> </ul>	Chris Dardaman

V.	<p>Report from Board Chairman</p> <ul style="list-style-type: none"> <li>• Really grateful for God’s grace through this time</li> <li>• Strong financial position</li> <li>• Investment policy will help lead to more income from assets</li> <li>• Budgets – shifting Desire Cup expenses to WF</li> <li>• We are grateful to be in such a great spot</li> <li>• Thanks to DW, JG, BS, LP and DSM team</li> </ul>	Chris Dardaman
VI.	<p>Report from Executive Director</p> <ul style="list-style-type: none"> <li>• Hope everyone enjoys the DSM almonds :)</li> <li>• Currently in Tampa after week of travel through FL</li> <li>• Played pickleball tournament with a donor</li> <li>• DSM position is a great blessing – team, donors, coaching, Board</li> <li>• Leadership Team update (DJB – Danny/James/Ben) – Ben instrumental to LT</li> <li>• BR property update, investment policy – appreciate Chris</li> <li>• Donations over plan already</li> <li>• Oscar Brown – was in hospital with COVID for a month; home now; lots of prayer</li> <li>• DSM doing really well, but partners continue to struggle</li> <li>• Three partners in transition – Scott Moore, DeSean Dyson, Demetrius Summerville</li> <li>• Dr. Amy Sherman’s wisdom to focus on both leader and org</li> <li>• Desire Cup was successful and safe</li> <li>• Wuerffel Foundation benefitting DSM – Cup support, website, etc.</li> <li>• Ravi Zacharias recent findings – would like DSM to develop a Board policy for accountability for Exec Director</li> <li>• DSM logo apparel opportunity</li> </ul>	Danny Wuerffel
VII.	<p>Report from Chief Operating Officer</p> <ul style="list-style-type: none"> <li>• Lands’ End DSM apparel – demonstration – thank you for advocating for DSM!</li> <li>• Conflict of Interest &amp; Statement of Faith forms - please complete if not already done, thanks to those who have completed</li> <li>• MS Teams for Board – reminder of info available – please let James know if contact info is correct and if you prefer cell/office/home phone (specify)</li> <li>• Remote working arrangements – all working well, Michelle moving to SC, Diane prepping for retirement &amp; transitioning her responsibilities; continuing automation &amp; integration – ministry workflows</li> <li>• Reincorporate DSM in GA – will begin process now</li> <li>• Budget prep – continuing plan to drive further efficiencies and will present FY22 budget to Finance Committee and Board in May</li> </ul>	James Gadsby
VIII.	<p>Ministry Report</p> <ul style="list-style-type: none"> <li>• Partner and ministry update – gratitude; coaching with partners, other ministries – God continues to care for ministries in under-resourced communities; people of God have been incredibly generous</li> <li>• Partners – vaccine different opinions among staff, families</li> <li>• Eccl 4:9 – two are better than one</li> </ul>	Ben Sciacca

	<ul style="list-style-type: none"> <li>• Isolation has been difficult – importance of staying connected</li> <li>• Charles Lee’s report – “Thankful for partnership with DSM! I may have thrown in the towel last year if it weren’t for DSM.” – so many kids and families impacted by his leadership</li> <li>• Scott, DeSean, Demetrius transitions; other partners likely moving to alumni status this summer</li> <li>• New partner application process is going smoothly – 4 new applicants – Augusta, Dallas, Atlanta, Mobile</li> <li>• Thriving Index – completed with 4 partners; average is about a B-, highlighting some key blind spots to help with specific coaching – partner feedback has been favorable and one of gratitude (not intended to be a performance eval, but rather a helpful insight for leaders)</li> <li>• Board development manual – Ben developing to share with partner Boards to help them be as effective as possible to support their leaders – flourishing for both necessary</li> <li>• Leadership Retreat – April 26<sup>th</sup> tentative plan rescheduled &amp; Wind River family retreat in June tentatively planning also</li> <li>• Partner prayers – specific partner needs &amp; Scott, DeSean and Matt</li> </ul>	
IX.	<p>Finance Report</p> <ul style="list-style-type: none"> <li>• Allan – extraordinary outcomes despite the pandemic</li> <li>• Presentation of FY2021 Q2 Financials – net income \$616,499</li> <li>• Lee – balance sheet grew by \$400K+ in first 6-months</li> <li>• Lee – functional allocations strong; fantastic report</li> <li>• Chris – Cup expenses will fall off next year’s financials</li> <li>• Baton Rouge property update – sold Jan 20<sup>th</sup>; netted \$331,520</li> <li>• Chris – reviewed Investment Policy highlights</li> <li>• <b>Investment Policy – resolution – MSP JJ/JC</b></li> </ul>	<p>Allan Bell James Gadsby Lee Parker Chris Dardaman</p>
X.	<p>Development Report</p> <ul style="list-style-type: none"> <li>• Jonathan – amazing quarter; Desire Cup shift will be a great benefit</li> <li>• Desire Cup - planning for Sea Island Oct 28-29<sup>th</sup>; will be hosted by the Wuerffel Foundation to benefit DSM</li> <li>• Q2 Development update: Please see report for the full Development report; amazing generosity of donors</li> <li>• Q3 Plans: Desire Cup launch; transition for Diane</li> </ul>	<p>Jonathan Colehower James Gadsby</p>
XI.	<p>Unfinished Business</p> <ul style="list-style-type: none"> <li>• Danny – Wuerffel Foundation – brand/PR agency launching</li> <li>• Danny – with BR property sale, would like to propose support of <b>Peace Prep Academy \$100K one time grant for capital campaign – MSP JJ/ET</b></li> </ul>	<p>Chris Dardaman</p>
XII.	<p>Closing Prayer</p>	<p>Allan Bell</p>
XIII.	<p>Executive Session</p>	<p>Chris Dardaman</p>



Via [Teams video meeting](#)

Conference line:

[689-206-0388](tel:689-206-0388), [522304678#](tel:522304678)

## MINUTES

I.	<p>Welcome, Call to Order – 4:17 pm</p> <p>Attendees: Chris Dardaman, Allan Bell, Steve Craig, John Jackson, Joanne Brown, Danny Wuerffel, James Gadsby, Ben Sciacca, Lee Parker (Capin Crouse)</p>	Chris Dardaman
II.	<p>Opening Prayer/Devotional</p> <ul style="list-style-type: none"> <li>• Matt 11:28-30 – 28 “Come to me, all who labor and are heavy laden, and I will give you rest. 29 Take my yoke upon you, and learn from me, for I am gentle and lowly in heart, and you will find rest for your souls. 30 For my yoke is easy, and my burden is light.”</li> <li>• Invitation from Jesus as his children/disciples – specifically for those who are weary/heavy laden</li> <li>• Not necessarily for those who are strong, competent, put together, etc.</li> <li>• Invitation to himself – nothing else will satisfy like he will</li> <li>• Gal 6:2 – we all need others supporting us to help carry our burdens; especially partners – Boards can play big part of that</li> <li>• Prayer</li> </ul>	Ben Sciacca
III.	<p>Items of Business:</p> <ul style="list-style-type: none"> <li>• Approval of Docket – MSP JJ/SC</li> <li>• Approval of Minutes – MSP JJ/AB <ul style="list-style-type: none"> <li>• Feb 26, 2021 Meeting</li> </ul> </li> <li>• Future Meeting Dates <ul style="list-style-type: none"> <li>• Aug 27, 2021 – TBD; Dinner on Aug 26, 2021 (tentative)</li> <li>• Nov 12, 2021 – via Teams, 3:00 – 4:30pm EST</li> </ul> </li> <li>• FY 2021-2022 budget MSP - motion to approve from Finance Committee/JJ – unanimous</li> </ul>	Chris Dardaman
V.	<p>Report from Board Chairman</p> <ul style="list-style-type: none"> <li>• Glory to God for the place he has DSM</li> <li>• Poised for more fruitful ministry in the years to come</li> <li>• Excited about four new partners &amp; alumni efforts</li> <li>• Past number of years has us in a unique position to create high efficiency relative to the high impact from more efficient spend</li> <li>• Very strong financials</li> <li>• Excited about Wuerffel Foundation expansion</li> <li>• Congrats to Danny for the 2021 Wooden Cup award from Athletes for a Better World</li> </ul>	Chris Dardaman

VI.	<p>Report from Executive Director</p> <ul style="list-style-type: none"> <li>• Thanks to Chris and Board for support at the Wooden Cup event and everything</li> <li>• WF hired a PR firm to help spread the message to leverage DW platform – lots of publicity from the Wooden Cup</li> <li>• Difference for partners to thrive vs. not, DSM plays a big role</li> <li>• Leaders Retreat was fantastic and much needed</li> <li>• Four new partners coming on this summer</li> <li>• New African American Coach coming on the extended team</li> <li>• Board guide from Ben – will send</li> <li>• Peace Prep grant planned before end of June</li> <li>• James and Elizabeth Gadsby will be relocating to Gainesville FL and James will continue to work for DSM remotely and be back in Atlanta regularly</li> <li>• Accountability process – next update in August meeting</li> </ul>	Danny Wuerffel
VII.	<p>Report from Chief Operating Officer</p> <ul style="list-style-type: none"> <li>• Lands' End DSM apparel – reminder if you haven't yet used your certificate – thank you for advocating for DSM!</li> <li>• Remote working arrangements – all working well, Michelle moved to SC, Diane retirement planned over next 4-6 weeks - transitioned responsibilities; Gadsbys moving to Gainesville</li> <li>• Continuing automation &amp; integration – Coaching workflows</li> <li>• Reincorporate DSM in GA – all forms submitted, K&amp;S finalizing close process with Louisiana</li> <li>• Budget – thanks for approval</li> </ul>	James Gadsby
VIII.	<p>Ministry Report</p> <ul style="list-style-type: none"> <li>• Partner and ministry update:</li> <li>• Leadership retreat was much needed and outstanding</li> <li>• DSM honored LaTonya Johnston at retreat since she will be rolling into alumni status – she expressed interest in helping us launch alumni events, etc.</li> <li>• Moores transitioned to alumni status as well</li> <li>• Dysons – DeSean completed his Redeemers School role and is now leading Mississippi College – still very weary</li> <li>• Lees – Charles' mother passed away two weeks ago; Danny will speak at his fundraiser this week</li> <li>• Nearly complete with Thriving Index with all current partners</li> <li>• Wind River Ranch – June 6-12; planning underway</li> <li>• Four new partners: <ul style="list-style-type: none"> <li>○ Christy Smucker – Atlanta, GA</li> <li>○ Steve Pittman – Augusta, GA</li> <li>○ Danny White – Mobile, AL</li> <li>○ Carlton Oby – Dallas, TX</li> </ul> </li> <li>• Partner prayers</li> </ul>	Ben Sciacca
IX.	<p>Finance Report</p> <ul style="list-style-type: none"> <li>• Allan – very pleased with financials, budget, efficiency</li> <li>• Presentation of FY2021 Q3 Financials - \$613K net income</li> <li>• Investment Policy update – investments seeded, seeking additional RE fund</li> <li>• FY2021-2022 draft budget</li> </ul>	Allan Bell James Gadsby Lee Parker
X.	<p>Development Report</p> <ul style="list-style-type: none"> <li>• Desire Cup - planned for Sea Island Oct 28-29th; will be hosted by the Wuerffel Foundation to benefit DSM</li> </ul>	Jonathan Colehower James Gadsby

	<ul style="list-style-type: none"> <li>• Q3 Development update: Please see report for the full update; amazing generosity of donors</li> <li>• Q4 Plans: Desire Cup launch; Diane's retirement/transition</li> </ul>	
XI.	Unfinished Business – none	Chris Dardaman
XII.	Closing Prayer	Joanne Brown
XIII.	Executive Session	Chris Dardaman



MINUTES

I.	Welcome, Call to Order – 9:00a	Chris Dardaman
II.	<p>Opening Prayer/Devotional –</p> <ul style="list-style-type: none"> <li>• Creation story – Adam and Eve; tree of the knowledge of good and evil – the Fall led to the Law</li> <li>• Jesus offers life and love</li> <li>• DSM partners are planting Trees of Life</li> <li>• Prayer</li> </ul>	Steve Craig
III.	<p>Items of Business:</p> <ul style="list-style-type: none"> <li>• Approval of Docket – MSPU JJ, ET</li> <li>• Approval of Minutes</li> <li>• May 4, 2021 Meeting – MSPU JJ, JB</li> <li>• Future Meeting Dates</li> <li>• Nov 12, 2021 – via Teams, 3:00 – 4:30pm EST</li> <li>• Feb 10-11, 2022 – dinner / meeting Atlanta</li> </ul>	Chris Dardaman
V.	<p>Report from Board Chairman</p> <ul style="list-style-type: none"> <li>• DSM is in the smoothest spot in memory</li> <li>• Solid programs that make a difference</li> <li>• Financials strong, with 12% reduction in budget</li> <li>• Four new partners added, working toward 2025 strategy</li> <li>• Leadership Team of Danny, James and Ben working well</li> <li>• Remote team / geography is working well</li> <li>• Please continue to pray for our ministry partners</li> <li>• Great commandment comes to mind – Matt. 28:18-20</li> <li>• Thanks for all each of you do in this Kingdom work</li> </ul>	Chris Dardaman
VI.	<p>Report from Executive Director</p> <ul style="list-style-type: none"> <li>• Thanks Chris and Board; thanks to those who joined for dinner</li> <li>• Partner Justin Bleeker gave a powerful update on Grove Park gentrification challenges</li> <li>• Thanks to Leadership Team of Ben and James – helps support Danny’s peace of mind</li> <li>• Excited about our four new ministry partners</li> <li>• Also excited for our new coaches, Ron Carter &amp; Dana Thomas</li> <li>• Grateful to see our infrastructure decreasing and becoming more efficient, while our mission is growing in impact</li> <li>• New Orleans update: Danny has had conversations with Thrive and Giving Hope regarding Thrive’s long term goals as the original five year agreement end comes closer – encouraged Kingdom approach like DSM’s donation of the properties – reference to Steve’s devotion and the Tree of Life</li> <li>• Excited by how partners have addressed neighborhood food needs during pandemic, and continued efforts with sustained</li> </ul>	Danny Wuerffel

	<p>food programs, particularly spotlighted LaTonya Johnston and PAW Kids</p> <ul style="list-style-type: none"> <li>Wuerffel Foundation update – looking to continue to align/leverage the Wuerffel Trophy with WF long-term; discussing ideas regarding video interviews, appreciate Joanne’s help shaping concepts</li> </ul>	
VII.	<p>Report from Chief Operating Officer</p> <ul style="list-style-type: none"> <li>Remote work working well – leveraging MS Teams, Earth Class Mail, QuickBooks Online / Bloomerang / Fundraise-Up, focus on automation &amp; integration</li> <li>Office update - welcome back to the new office in person</li> <li>IT automation - continued progress - automated some ministry coaching workflows; adding dashboards</li> <li>Continued operational efficiencies - workers comp example (~\$2500 reduction), expense mgt software shift, etc. Continuing to seek ways to reduce admin expenses</li> <li>Onboarding new coaches and partners</li> </ul>	James Gadsby
VIII.	<p>Ministry Report</p> <ul style="list-style-type: none"> <li>Partner and ministry update</li> <li>Thriving Index working well, will be scheduling with four new partners soon</li> <li>Wind River Ranch family retreat – great to gather again in person; newcomers were especially inspired and encouraged – praying about 2022 location due to shifts at WRR regarding capacity and costs</li> <li>Several upcoming meetings – Coaches meeting, Partner Cohort, etc.</li> <li>Really excited about four new partners: <ul style="list-style-type: none"> <li>Carlton Oby – Mercy Street (Dallas)</li> <li>Stephen Pittman – Hope for Augusta (Augusta)</li> <li>Christy Smucker – The Mom Community (Atlanta)</li> <li>Danny White – Trinity Family CDC (Mobile AL)</li> </ul> </li> <li>1 Cor. 12:26 – Body of Christ “if one member suffers/rejoices...” – we honor alumni partner Demetrius Summerville from Kaley Square; he will become new executive director of LIFT Orlando</li> <li>Partner prayers – operating budgets for some partners, continued navigation through the pandemic, neighborhoods, boards, etc.</li> </ul>	Ben Sciacca
IX.	<p>Finance Report</p> <ul style="list-style-type: none"> <li>Presentation of FY2021 Financials <ul style="list-style-type: none"> <li>DSM completed FY21 in very strong position</li> <li>Net income of \$410,775</li> <li>Balance sheet increase to \$3.46M</li> </ul> </li> <li>Investment Policy update <ul style="list-style-type: none"> <li>Chris, James and Lee are working on a template for ongoing investment performance reporting</li> </ul> </li> </ul>	James Gadsby Lee Parker
X.	<p>Development Report</p> <ul style="list-style-type: none"> <li>Desire Cup - Sea Island Oct 28-29th; hoping for more UGA sponsors, 19th Hole fund drive goal of \$100,000</li> <li>God’s grace and donor generosity \$370K over plan for fundraising budget (includes two very large donations)</li> <li>Q1/Q2 Plans: <ul style="list-style-type: none"> <li>Desire Cup &amp; 19th Hole fund drive</li> </ul> </li> </ul>	James Gadsby



	○ Several grants expected in Q2	
XI.	Unfinished Business	Chris Dardaman
XII.	Closing Prayer – 11:25am	John Jackson
XIII.	Executive Session	Chris Dardaman



[Click here to join the meeting](#)

Or call in (audio only)

[689-206-0388](tel:689-206-0388), [39091540](tel:39091540)#

MINUTES

I.	<p>Welcome, Call to Order – 3:04p</p> <ul style="list-style-type: none"> <li>Attendees: ET, AB, JB, SRC, JC, JJ, SC</li> <li>Staff &amp; consultants: DW, JG, BS, Stan Reiff (Capin Crouse)</li> </ul>	Eric Thigpen
II.	<p>Opening Prayer/Devotional - Matt 7:24</p> <ul style="list-style-type: none"> <li>Ready for all God has for us – God has a plan for us</li> <li>Enemy will distract with counterfeit success – career, money, etc.</li> <li>“Gain the whole world but forfeit our soul...” – Jesus</li> <li>What is God’s plan for each of us, for Board, for DSM</li> <li>Matt 7:7 – persist in pursuing God</li> <li>Faith, focus and follow-through</li> <li>Seek God through DSM’s work and ask Him for His knowledge, patience, wisdom, love and understanding – pray with confidence</li> <li>Prayer</li> </ul>	Joanne Brown
III.	<p>Items of Business:</p> <ul style="list-style-type: none"> <li>Approval of Docket – MSPU JC/AB</li> <li>Approval of Minutes – MSPU JJ/AB</li> <li>Aug 27, 2021 Meeting</li> <li>Future Meeting Dates</li> <li>Feb 10-11, 2022 – Atlanta dinner / meeting</li> <li>May XX, 2022 TBD – via Teams, May 10 or May 17??</li> </ul>	Eric Thigpen
V.	<p>Report from Board Vice Chairman</p> <ul style="list-style-type: none"> <li>Culture of dignity</li> <li>Empathize with our partners</li> <li>Thanks to staff, coaches, partners</li> <li>Effectiveness and efficiency</li> <li>Praise God for DSM impact and for each Board member</li> </ul>	Eric Thigpen
VI.	<p>Report from Executive Director</p> <ul style="list-style-type: none"> <li>Thanks Eric for leading today</li> <li>Prayers for Chris and Laura Dardaman and their family</li> <li>Blessed by staff – working well together</li> <li>Coaches are all-stars; specialty coaches also making an impact</li> <li>Desire Cup was fantastic – kids football \$140K – total \$317K</li> <li>What DSM is doing matters – kids matter and should have opportunities</li> <li>Excited about upcoming Ted Talk with Joanne at Pace Academy</li> </ul>	Danny Wuerffel
VII.	<p>Report from Chief Operating Officer</p> <ul style="list-style-type: none"> <li>Remote work - all is well; team is functioning well</li> </ul>	James Gadsby

	<ul style="list-style-type: none"> <li>IT automation - continued progress - automated ministry coaching workflows; transitioning to QuickBooks Expense processing - eliminate Expensify expense and automates process for Michelle</li> <li>Continued efficiencies - continuing to evaluate additional admin savings opportunities; some expenses will likely increase into 2022 with inflationary pressures (Stan comments)</li> </ul>	
VIII.	<p>Ministry Report</p> <ul style="list-style-type: none"> <li>Partner and ministry update</li> <li>Q1 was preparing plan and ramping up new partners</li> <li>Partners managing their programs in the midst of COVID now</li> <li>In depth partner updates for Carlton Oby and Danny White</li> <li>One partner marriage in distress, grateful for DSM alumni Scott and Katie Moore investing time to help shepherd the couple</li> <li>Cohort in Atlanta in Oct – great to be together for training; alumni Justina Dix shared with partners</li> <li>Done with Thriving Index for ongoing partners; ramping up four new partner assessments next</li> <li>Potential of five partners could roll into alumni status at the end of FY – appreciate prayers for wisdom and discernment for decisions</li> <li>KaiRo – praise God for impact of book; excited by a project to create audio version – available Spring 2022</li> <li>Upcoming Leadership Retreat – end of January</li> </ul>	Ben Sciacca
IX.	<p>Finance Report</p> <ul style="list-style-type: none"> <li>Allan – appreciate financial performance, strong balance sheet</li> <li>Presentation of FY2021 Financials, Audit and 990 drafts</li> <li>Resolutions for approval: <ul style="list-style-type: none"> <li>FY2021 Audited Financials – JC / JB MSPU</li> <li>Tax Year 2020 Form 990 – JC / AB MSPU</li> </ul> </li> <li>Presentation of FY2022 Q1 Financials – Q1 revenue lower due to Desire Cup Q1 funds shifting to host Wuerffel Foundation – proceeds grant check from WF coming in Q2; also, last year had exceptional gifts in Q1 that we knew would not repeat</li> </ul>	Allan Bell James Gadsby Stan Reiff
X.	<p>Development Report</p> <ul style="list-style-type: none"> <li>Desire Cup - success; kids football \$140K to two bidders</li> <li>FY Development update: <ul style="list-style-type: none"> <li>Please see Board report for the full Development update - between Desire Cup proceeds and other grants, we expect Q2 to be very strong</li> </ul> </li> <li>Q2 / Year-end Plans: <ul style="list-style-type: none"> <li>Several grants expected this Q</li> <li>Joy to the World concert - Nov 29th at Atlanta Symphony Hall - 2 tickets available for each Board member - please share w/ friends; JG to email details</li> </ul> </li> </ul>	Jonathan Colehower James Gadsby
XI.	Unfinished Business	Eric Thigpen
XII.	Closing Prayer – 3:58pm	Jonathan Colehower
XIII.	Executive Session	Eric Thigpen